

BULLETIN

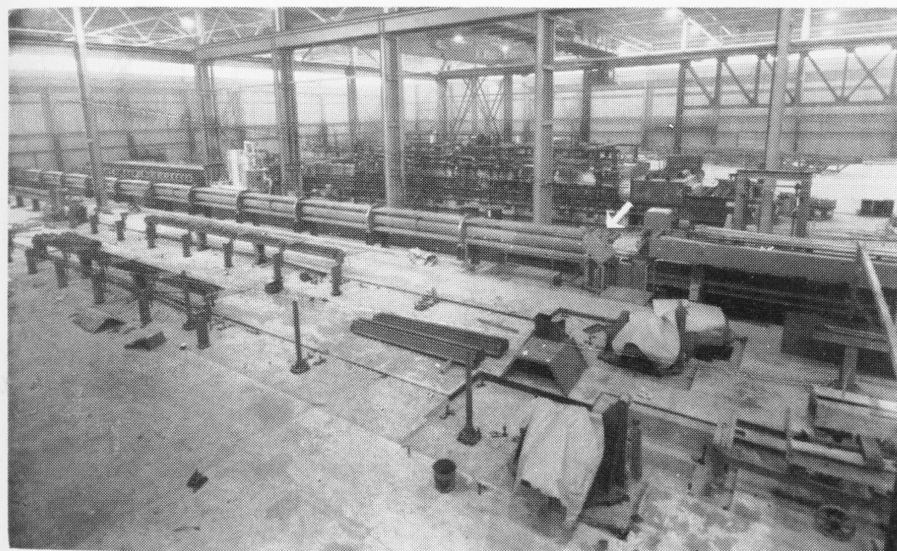
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Vol. XLII

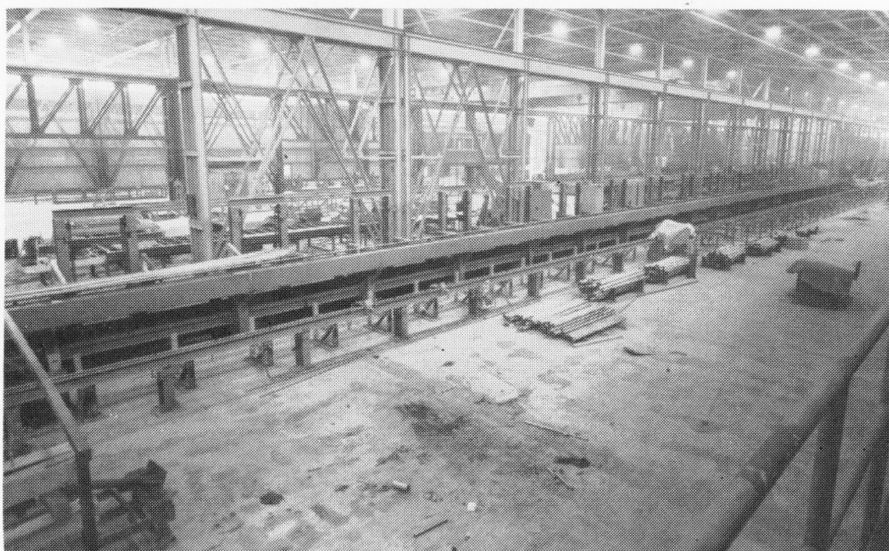
May 19, 1958

No. 10

Work At New Milford Plant Progressing On Schedule



The largest unit to be installed in the New Milford mill is this most modern drawbench which is 479 feet long and which can produce copper tubes 200 feet long from an original length of 12 feet. It is pictured in two sections. Tubes are loaded on the side of the bench opposite the operator's control panel (arrow) in the picture on the left. From here they are threaded into mandrel rods through



the set of feed rolls shown.

From that point they are drawn two, three, or even five at a time at speeds up to 400 feet per minute and disposed of on the far side of the bench shown in the right-hand photo. That is for one drawing. This cycle is repeated for as many draws as may be required.

Woodtick Opens On Memorial Day

Friday, May 30, Memorial Day, will mark the official opening of the Woodtick Recreation area for its 13th season. Employees of the Waterbury, Waterville and Oakville Divisions, together with their families and friends will enjoy again recreational facilities which are the best available in the locale, at a nominal price.

The SERA Board of Directors has voted to reduce the price this year to 15¢ for children and 25¢ for adults.

Because of the expected increase in attendance this summer, passes will be checked, so it is cautioned that passes be carried whenever one may be going to the area. Employees are receiving their own regular pass at their work places. They are also being given application blanks with which they may request Associate Passes for members of their immediate families.

All sections of Woodtick have been beehives of activity during the past two weeks as the weather cleared to

(Continued on Page 2, Column 1)

Memorial Day Shutdown

The Waterbury and Waterville divisions will close at the end of the work day on Thursday, May 29, 1958 and will reopen with the start of the first shift on Monday, June 2, 1958.

Employees scheduled to work during this shutdown will be notified individually or by departmental notice.

Employees regularly paid on Friday will be paid on Thursday, May 29. The pay station will not be open on Friday, May 30.

Memorial Day is one of the holidays for which hourly and piecework employees who qualify are paid when they do not work.

Construction and Equipment

Reports on work at the New Milford Mill show that the project is moving along pretty close to schedule.

The general contractor's work is better than 95% complete, some piping, painting and electrical work still remain to be done. Outside grading and landscaping have been started.

Most of the equipment should be in a position to start limited production

about June 1st. All of the new benches are erected, wired and cycled out; the new muffles are about 95% installed and will be fired any day now; two sets of pickle tubs are installed; new pointers, saws and straighteners are being installed and wired.

If present schedules are maintained, it is planned to send some operators to New Milford during the month of June. Those involved will be notified as far in advance as possible.

Once the equipment is in satisfactory operation, the Waterbury Mill will be closed down — this is expected to be sometime in the summer. The equipment now in the Waterbury Mill then will be dismantled, moved to New Milford to be set up and operated.

Barring any unforeseen problems, those now in Waterbury but wishing to transfer to New Milford, can be working there by early winter.

Wm. McCasland Retires

WILLIAM MCCASLAND, SR., retired as of May 1, 1958, with 43 years of continuous service.

Mr. McCasland has been connected with the Tool and Machine Division throughout his career in Scovill. He has served as a grinder, crib attendant and, from February, 1956 until retiring, he served as a tool grinder and keeper in the East Machine Room.

Fringe Benefits

In general the term Fringe Benefits applies to three types of payments.

First there is pay for no work, such as pay for holidays not worked, vacation pay, Blue Cross, etc.

And then there is extra pay for no additional production, such as overtime and shift bonus.

The third group of payments are required by law, such as Workman's Compensation and Social Security Tax.

We may think of Fringe Benefits as something incidental, but that is far from the case. The last survey we made showed that fringe benefits averaged to cost the Company 67 cents for each hour worked by each employee. This is on top of the high hourly earnings of employees.

67 cents per hour is more than the hourly rate of a large proportion of the employees of our foreign competitors. High wages and high fringe benefits are fine. A job is not only fine, but necessary. Are we pricing ourselves out of jobs?

Adam C. Curtis

Vice President

GREEN SPOT Items On WTIC-Radio

GREEN SPOT sprinklers are being featured this spring by the Hubbard-Hall Chemical Company in its commercials on Bob Steele's morning radio program on WTIC, Hartford.

Hubbard-Hall, which is located on Benedict Street, Waterbury, and is one of our GREEN SPOT wholesalers, started the commercials on May 5 and will run them on Mondays, Wednesdays and Fridays well into June.

The commercials are written in a witty, humorous vein and are well suited to Steele's informal style. A GREEN SPOT booklet on watering and lawn care is being offered free on request by writing to Steele at WTIC.

Employees who would like copies of this GREEN SPOT booklet can pick them up in the Bulletin Office.

WTIC is the leading radio station in the Hartford area and virtually blankets southern New England. Mr. Steele's program is particularly popular and both Hubbard-Hall and Mr. S. M. Main, Sales Manager, Merchandise Div., expect increased interest in GREEN SPOT items in this area as a result of this advertising.

New Assignments

Gen. Mfg. Div.

Announced by Mr. S. O. Drivdahl, General Sales Manager, Contract Manufactured Products, General Mfg. Div.:

Effective May 5, 1958, Mr. R. W. Pierson has been appointed District Sales Manager of Manufactured Products in the Rochester Office. He will be responsible for sales of contract manufactured products in that territory. Mr. Pierson will report to the General Sales Manager, Gen. Mfg. Div.

BULLETIN

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99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

May 19, 1958

No. 10

New Shelter At Picnic Area



A most ideal picnic grounds has been developed at the Woodtick Area adjacent to the parking lot. This good-sized pavilion will shield picnickers from the weather. In the foreground is the cleared out area where the baseball diamond will be marked out; a hard-surfaced volleyball court, bocci courts, and horseshoe pits will also be set up in this area.

Woodtick Opens May 30

(Continued from Page 1, Column 1)

allow men to work out-of-doors. Terry Mackin and Anthony Crispino have the shrubbery and lawns in excellent condition. All painting and repair of tables and fireplaces is progressing smoothly; all equipment and facilities will be in A-1 condition for the opening on Memorial Day.

New markings have been placed in the water to indicate the depths and the areas safe for various aged youngsters. Experienced and trained lifeguards will insist upon the control which makes this the ideal swimming spot for children and adults alike.

Group Picnic Area

This section, adjacent to the parking lot, has undergone the greatest change in the whole area. Access to the grounds has been improved greatly by the building of a new, wider, sturdy bridge over the river.

It has been cleared of brush, trees and rocks. A large pavilion is being built to shield picnickers from the weather; game areas are being marked; picnic tables, benches and fireplaces are being installed.

The area has been pretty well booked for department and group outings during the month of June. However, there are a few dates available and groups planning a picnic, but who have not already made reservations, should contact the Employee Activities Office in order to secure the desired date.

Are Your Pans Well Stacked?

The positioning of empty pans or baskets — particularly the *bottom row* — is most important.

Empty pans appear one by one and each is stacked as received. A very simple process and easily taken care of. However, when ready for moving, two dangers may have been built up — as posed in our picture:—

1) Notice how the first row of pans has been stacked — the pans "hang over" the skid, putting them in the way of the skidjack and the whole pile in a position to fall.

2) Notice how high the pile has been stacked. Such "too high" stacking has been responsible for many disabling injuries caused when pans so stacked fell on the man moving skid.

Remember — when loading pans — build carefully from the bottom up and stop stacking when the load is shoulder high.

And watch that first — or bottom — pan. Its proper placement will determine how the stack is built up.

For safety's sake (and your own) keep your pans well stacked!



Joseph Charette, Dept. 84, appears skeptical as he views this posed stacking of pans. He clearly sees two possibilities of injury and damage. Can you?



Scovill Golf Leagues

Three golf leagues are organized in the plant this year — Tuesday Inter-Dept. League, Thursday Inter-Dept. League, Hackers & Moaners League.

The leagues' schedules are in operation but inclement weather has prevented much activity and, as of May 13, no score sheets were available.

Girls' Club News

By Juanita and Theresa

Well, here we are back again. Doesn't seem as though we've been gone very long. And, for a start, we have some real exciting news:—

Lena Garofalo (Patent Ofc.) and Betty Kernan (Mill Sales) with friends, flew to Italy on the 9th for a three-weeks' vacation. They have rented a Fiat and will motor through Italy at their leisure. Sho sounds excitin'.

Marion Thompson (Planning) is down in Georgia again (company business). At least the sun has been shining 'down thar'.

Catherine Aurio (Press 2) is very happy about her first granddaughter "Dawn".

Mary Ciano (Connector) received a diamond from Luke Nigro of Welding. No date has been set for the wedding as yet.

Our deepest sympathy to the family of Ella Patchen. Miss Patchen, who died recently, was an honorary member of the Club for a number of years.

Girls' Club Bowling League

The Bowling League's banquet was held on May 8th. The top three teams were:

Waterville Cost—in first place for the fourth year in a row; Merchandise Warehouse in second place; Waterville Packing in third place. There were ten teams in the league.

High 3 went to Helen Albert, Waterville, 351 . . . 2nd high 3—Claire Mancini, Lipstick, 350 . . . High Average—Hazel Didsbury, Waterville, 105 . . . 2nd High Average—Nora Williams, Waterville, 102 . . . High Single—Mary Winton, Waterville, 141 . . . 2nd High Single—Lauretta Clark, Waterville, and Marie Donnelly, Packing B, tied with 131.

Gee, seems like Waterville Div. has the better bowlers—at least this year.

Annual Banquet Well Attended

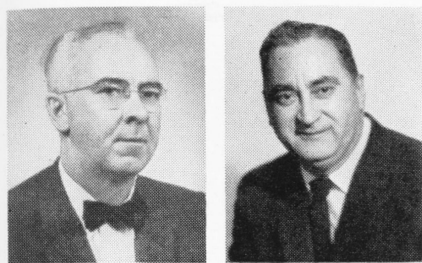
More than 300 members, guests and friends attended the annual banquet held at Waverly Inn on Saturday, May 10th.

Club President Cloe Read served as Mistress of Ceremonies and introduced head table guests:—Rev. H. E. Struck of the Immaculate Conception Church who gave the invocation; Rev. N. F. Howden of Trinity Episcopal Church who gave the benediction; Scovill General Manager M. L. Sperry; Mr. and Mrs. George Chase; Mr. Arthur W. Goepel; SFA President Albert Kean and Mrs. Kean; SFA representative Raymond Szczpanski and Mrs. Szczpanski; and Mrs. Marie Hayes.

It was indeed a pleasure to see 31 of our honorary members in attendance.

Service Awards

Twenty-Five Years



James V. McDonald Wtby Sales (Mfg)
May 15, 1958

Salvatore Tolla Solder Room
May 16, 1958

Ten Years

May 6—John J. Perugini, Japan Room; Cecilia M. LeClaire, Waterville Div.; May 7—William H. Baker, Casting Shop; May 10—Donald P. Pierce, Jr., Planning Dept.

May 17—Vincent Jankowski, Sanitation Dept.; Joseph A. Cronkhite, Waterville Div.; May 18—Janet C. Bradshaw, Rod Mill Office; F. Joseph Butler, Cont. Strip Mill.

Inter-Dept. Softball

Due to the inclement weather, our softball league is a bit behind schedule having played but one game up to May 12th. Standings at that date show:—

Service & Main Tool, Oakville, East Mfg. & Mills won their first games, with Closure & Tool, Waterville, West Mfg. & Office the losing teams.

Teams and their managers are:—

Closure & Tool—Al Lynch
Service & Main Tool—Sam Tropasso
Oakville—Tom McLennan
Waterville—Nick Orsini, Joe DiSalvo
East Mfg. & Mills—Ron Seidel
West Mfg. & Office—Dom Daddona

Games are played at the Brass Mill Diamonds on Monday evenings. Two complete rounds are scheduled for the season.

The schedule for May 26:—Brass Mill Diamond #1—Service & Main Tool vs. West Mfg. & Office; Diamond #2—Waterville vs. Closure & Tool; Diamond #3—Oakville vs. East Mfg. & Mills.

General Mfg. Div.

Results of the third month's inspection show improvement continues. In Mechanical Depts, the Repair Room still holds top spot, with Press 1 advancing from 7th place to tie for second. In Non-mechanical Depts., Lipstick advanced from 4th to top place.

Mechanical Depts.

- | | |
|-----------|-------------------------|
| 1st | — Repair |
| 2nd (tie) | — Drawing, Press 1 |
| 3rd (tie) | — Elec. Shell, Coupling |
| 4th | — Press 2 |
| 5th | — Blanking |
| 6th | — Connector |
| 7th | — Mfg. Eyelet |

For the Most Improved Dept.*

- | | |
|-----------|-------------------------|
| 1st | — Press 1 |
| 2nd (tie) | — Blanking, Elec. Shell |

Non-Mechanical Depts.

- | | |
|-----------|------------------------|
| 1st | — Lipstick |
| 2nd | — Relay |
| 3rd | — Mfg. Packing |
| 4th | — Rack Plating |
| 5th (tie) | — Alum. Finish, Anneal |
| 6th | — Dip |
| 7th | — Buff 2 and 3 |
| 8th | — Assembly |
| 9th | — Lacquer |
| 10th | — Buff 1 |

For the Most Improved Dept.*

- | | |
|-----------|--------------------------|
| 1st (tie) | — Rack Plating, Lipstick |
|-----------|--------------------------|

*—Based on improvement in the relative point score between the rooms, comparing this month with the last.

Your Social Security

Do You Know—

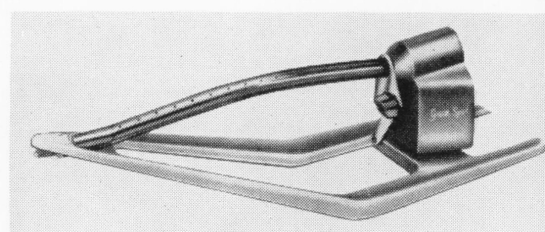
That you can speed up the payment of your claim by having your last year's withholding statement with you when you apply for social security benefits?

Take your birth or baptismal certificate, too — but don't delay your application if you have to send away for one. And, don't forget your social security card, or some record of your number.

New Items in GREEN SPOT Line

The 1958 GREEN SPOT sprinkler line includes several new items which are now making their appearances in stores all over the country.

The new items have been designed by Dave Chapman, Inc., the internationally famous design organization that has styled other sprinklers in the GREEN SPOT line as well as the new canister vacuum cleaner for our Hamilton Beach Division.



Oscillating Sprinkler

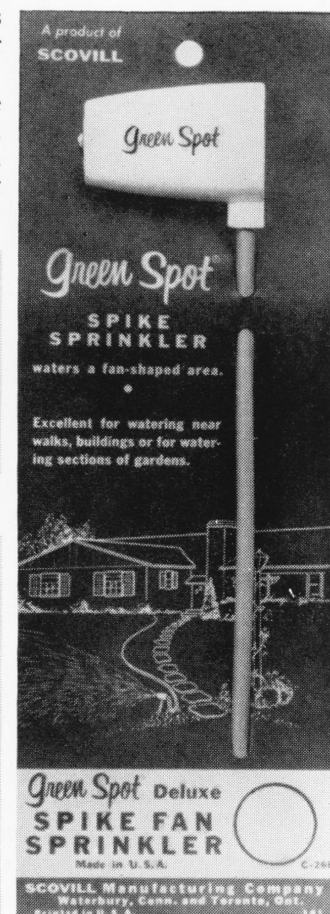


Fan Spray in White Baked-On Enamel

The new, brilliantly designed OSCILLATING SPRINKLER is a handsome ornament for any lawn. It waters rectangles 40 x 55 ft. or can easily be adjusted to water smaller areas.

The new model has a white enameled sled base and a green enameled housing. Among the advantages of this sprinkler is the fact that it drags easily and will not mar grass.

The Oscillator was one of the sprinklers featured recently in GREEN SPOT ads that appeared in Better Homes & Gardens and the Saturday Evening Post.



Spike Fan Sprinkler

The new FAN SPRAY, attractively finished in white baked-on enamel, throws a wide, flat spray that is ideal for watering roses and other delicate flowers. A feature of the new model is that it fits comfortably in the hand.

The SPIKE FAN SPRINKLER has also been added to the line this year. An efficient, simply constructed sprinkler, the spike fan will cover a large area with a droplet spray. The Sprinkler has a 7-inch rust-proof spike that should sell in large volume.

Fishing Notes

Our sincere appreciation to the SERA Fishing Committee. They can move fast and effectively when they need to.

Approached by a prime source of fighting fish, the committee discovered that this source had some 15,000 perch from 6" to 17" long to dispose of at once. The quoted price was extremely attractive. The result? A fast acting, far-sighted committee closed the deal and a fine healthy breed of perch was added to Woodtick for the angling enjoyment of Scovill fishermen.

Now, all this restocking costs a lot of money and that brings us to our second item—

Woodtick's reputation as a topnotch fishing spot has been spread both far and wide. Dozens of cars, many from as far as fifty miles away, dot the lake's edge every weekend. These fishermen, knowingly or unknowingly, trespass on Scovill property and take fish for which the Scovill group has paid good money.

The SERA Fishing Committee, therefore, took an important step in controlling this poacher nuisance. It banned all shore fishing at Woodtick with the exception of the shore line adjoining Les Hart's house.

Anyone found shore-fishing elsewhere will be ordered to leave.

Scovill fishermen will be glad to comply with this new ordinance for to them it is a protective measure which will insure better fishing for years to come.

Our hats are off to the SERA Fishing Committee for a job well done.

Your editor would appreciate fishing news items. Please send them to this column, care of the BULLETIN.



TAKE YOUR CHOICE, FRIEND! That's right! No Fishing (from the shore, that is). That is the SERA Fishing Committee's answer to the trespassers and poachers who have been dotting Woodtick's shorelines.

So, get yourself a State fishing license, and, if you qualify, a Scovill Fishing permit and we will welcome you with open arms. Otherwise the Wolcott police will open their arms to you.

Retirees Feted By Co-Workers



Upper photo:—Peter Gyba (left) accepts gift being presented by Assembly Room Foreman Eugene Sullivan on behalf of his co-workers in the department. Mr. Gyba has served as a toolsetter in Assembly since 1935.

Lower photo:—William Laird, machinist in Mfg. Eyelet, stands behind a huge cake as Foreman Fred Troske presents a gift to him on behalf of his fellow workers. He retires with almost 22 years of continuous service.

Foremen's Dinner Dance Leads Off Active Spring Season



The Scovill Foremen's Annual Dinner Dance was termed a huge success by all of the members and their wives attending. The event was held at Waverly Inn on April 26, with Seth Thomas Orchestra providing music for dancing.

Members' wives were also invited to attend the Foremen's regular monthly meeting on April 29 at the Scovill Girls' Club. A large attendance enjoyed

Vice President M. L. Sperry's illustrated talk on his trip to the Far East.

The next event on the Foremen's Calendar is their annual all-day picnic which is scheduled for Saturday, June 21, at the new picnic area at Woodtick.

The Program Committee, in charge of these events, includes:—Co-Chairmen Tom Ryeal and Ed Willhaus, John Meehan, John Mitchell, Harry Shewbridge.

Classified Ads

For Sale

Man's suitcase, 29 x 20 x 9", \$8; mahogany chest of drawers, matching mirror, \$35; rocking chair, \$5; 3/4 size folding metal frame camp bed with roll-up spring, \$2; chemical toilet with vent pipe, \$10; mole trap, spear type, \$1. Call 3-6152.

RCA mahogany 17" television, full length doors, good condition, \$65. Call 3-3582 or 3-8468.

Roper gas range, Old Town sport boat, kit boat. Call PA 9-2892 after 6 p.m.

1956 Ford Ranch Wagon, radio and heater, excellent condition, \$1200. Call Ext. 335.

Maple double bed with spring, good condition. Call 3-0655.

12' runabout with outboard motor and boat trailer. Call 5-5982.

Norge 11.8 cu. ft. refrigerator, six years old, excellent condition, full width freezer compartment, vegetable crisper, ice cube keeper, butter and cheese drawer. Call PARK 9-8895.

Four chairs and kitchen table, good condition. Call 4-3309.

1953 Ford Ranch Wagon, 9-passenger, radio and heater. Call 5-2862.

1956 Scott Atwater motor, 16 h.p. electric starting controls and gas tank. Call 3-0048.

Sturdy 5-piece white breakfast set, \$10; chrysanthemum plants, 50¢ per dozen; small scooter, 50¢. Call 6-3152.

One-family home in Bunker Hill. Four bedrooms, fireplace, play room and bar. Call 5-9722.

Westinghouse automatic washer and dryer, both for \$175, in good condition. Call 5-4523.

One acre of land, 200 ft. frontage, Spindle Hill Road, Wolcott. Priced right. Call 4-2604.

17" Sylvania mahogany console TV, good working condition, \$35; almost new curtain stretcher, \$3. Call 4-1257.

21 cu. ft. upright Freshmaster freezer. Call 9-2720 after 4 p.m.

Power lawn mower and hand lawn mower. Call 4-5611 after 3 p.m.

Wanted To Buy

Slant-top desk, in good condition. Call 5-6240.

Child's crib, in good condition. Call 8-2839.

Second-hand gym set, with two swings, must be in good condition. Call 6-3149 after 4 p.m.

Tenants Wanted

Three rooms, all improvements; five minutes from Scovill plant. Call 4-1728.

Other

Cellars and attics cleaned, light hauling done. Call 5-5654.

WILL TRADE—pipeless oil burner stove for a wood parlor stove. Call 4-5611 after 3 p.m.

SERA Kids' Day Camp

This very popular activity (with parents as well as the children) for employees' youngsters between the ages of 6 and 11 years, is scheduled to start its eleventh season on Monday, July 7.

Applications are being sent to parents whose youngsters have attended the Day Camp in previous years, and to department recreation representatives throughout the plants. Others desiring applications may obtain them in the Employee Activities Office.

The Camp will operate daily from 8 a. m. to 5 p. m. Mondays thru Fridays. A bus will pick up the children at the Girls' Clubhouse and return them by 5 p. m.

Qualified and experienced counselors will guide and supervise the children's activities.

Woodtick Garden Area

Employees interested in planting a garden this year may do so by contacting the Employee Activities Office, Ext. 834. However, those taking a plot will have to plow it as the area is not being harrowed this year as has been done in previous years.

Three Succumb

PATRICK MULHALL, Tube Mill, died on May 11, 1958.

Mr. Mulhall was hired into the Casting Shop in May, 1915 and, while he had served most of his years there, he had also served in the Yard, Aluminum Foundry and Plumbing departments. Since January, 1953, he had been in the Tube Mill as a schedule clerk.

HARRY R. LAUDEMANN, Electrical Dept., died on May 12, 1958.

Mr. Laudemann, a veteran of over 42 years' continuous Company service, had been connected with the Electrical Dept. throughout most of his years here. He had served as electrician, overseer, supervisor and, since November, 1946, was Maintenance Foreman.

JOHN CIULLO, retired, died on May 13, 1958.

Mr. Ciullo, who retired in April, 1955 with a service record of over 48 years, had spent his entire career in the Plating Room. He was hired as a stringer in January, 1906 and later advanced to plater, which work he was doing when retired.

Tickets For Oakdale

Tickets for various shows at the Oakdale Theatre can be obtained through the Employee Activities Office.

The Office, at present, has tickets for the "No Time For Sergeants" performances of Monday, May 26, or Tuesday, May 27, at a special price. Two for the price of one, for the \$3.60 and the \$3.00 seats.

For reservations, call Ext. 835.

Nashville, Tenn.

Mr. P. E. Fenton, Vice President and General Manager, Closure Division, has announced the opening of a new office in Nashville, Tenn.

Scheduled to open on May 15, this new office will handle Closure Div. products only. It is located at Whitehall Bldg., 1701 West End Avenue.

Mr. John F. Kenny, Resident Manager, is in charge of the office and will report to Mr. Roger W. Hall, District Sales Manager, Atlanta Office.

Office Bowlers Fete Ray Warner



Members of the Scovill Office Bowling League, at their annual banquet, paid tribute to Ray Warner who has decided to "retire" after 35 years in the league. He was presented a handsome set of cuff links and tie bar.

The league, which started in 1922, is reported to be the oldest bowling league in the city. Ed Watson (second left) is the one "charter" member still active in the league. Pictured above are League Secretary John Hamel, Ed Watson, Ray Warner, Ben Bannick, John Blake and Tom Pawlowski.

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